



RajaRajeswari College of Engineering

AFFILIATED TO VTU, BELGAUM, APPROVED BY AICTE, NEW DELHI & GOVT. OF KARNATAKA

#14, Ramohalli Cross, Kumbalagodu, Mysore Road
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Website: www.rrce.org

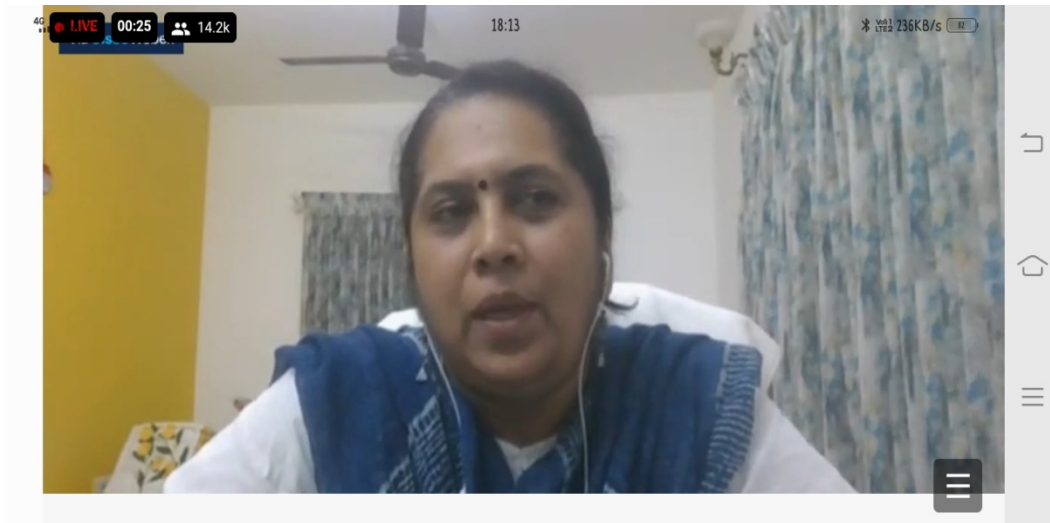
NAME OF THE DEPARTMENT: **INFORMATION SCIENCE AND ENGINEERING**

1. TYPE OF EVENT : **CTS Campus Connect - Industry Mentorship Programme**
2. TITLE OF THE EVENT : **“Interactive Online Session - Cognizant's Students Connect AND Mentorship Session on CTS Campus Hiring 2022”**
3. RESOURCE PERSON : **Mr. Ganesh Kalyanaraman,**
Senior Vice President
Global Delivery Head-Products and Resources (P&R)
Cognizant Technology Solutions (CTS), Bengaluru - 560074
4. EVENT DURATION : **20th August 2021 Timing: 5.30 P.M TO 6:30 P.M**
5. VENUE : **Online**
Joining Video Link :
<https://cognizant-extlive.kpoint.com/web/videos/gcc-030da425-8d94-48c0-92d0-f9a5ef21931b/join>
6. INVITATION FOR : **7th Semester ISE Students**
7. TARGET PARTICIPANTS : **7th Semester ISE Students**

8. OUTCOME OF THE PROGRAM:

- ❖ Sensitization on **Opportunities in CTS and upcoming Hiring Process for RRCE Students**
- ❖ Narrate about **GenC Elevate and GenC Profile**
- ❖ **Key Roles for Fresh Engineering graduates in CTS like Tech Lead, Principal Engineer and ARchitect**
- ❖ Acquiring Knowledge on **current trends in IT industry**
- ❖ Stressed the importance of **Attitude, Technical skills - programming & problem solving**
- ❖ Focus on gaining expertise and hands on experience in **Artificial Intelligence, Machine Learning, Data Science, IoT and applications to become industry ready**
- ❖ Stressed the importance of **technology up-gradation, upskilling and reskilling to sustain in the IT industry.**
- ❖ Interaction with the Resource Person and **clarification of queries from students**

Screenshots of the Online Session and Interaction held on 20th August 2021



Welcome and Introduction about the Resource Person by Mrs. Geethana R

A screenshot of a live session interface for Cognizant. At the top, it says 'Welcome, Geethana.R'. Below that, there's a 'LIVE' indicator, a timer '01:37', and '14.4k' participants. The main content is divided into two columns for 'GenC' and 'GenC Elevate'.
GenC
No/Minimal programming expertise
Skill Cluster
• Application Development and Maintenance
• Infrastructure
• Testing
Round 1 : Aptitude Test
Round 2 : Interview + HR Discussion
Compensation - 4 LPA
Registration Dates : 21st Aug - 30th Aug
Assessment Date : 4th Sep
GenC Elevate
Foundational knowledge in programming and database skills
Skill Cluster
• Advanced Application Development
• Data Analytics
• Cloud
• Cybersecurity
• IOT
• Quality Engineering
Round 1 : Skill based Assessment
Round 2 : Technical Interview + HR Discussion
Compensation - 4 LPA + 25k Skill Bonus*
Registration Dates : 21st Aug - 30th Aug
Assessment Date : 11th Sep
Candidates to select any one category only (GenC Elevate or GenC) during registration
*Skill bonus will be based on the technical competency demonstrated thru skill based assessment, interview and GenC Training post joining/Internship
Overall hiring channels for 2022
At the bottom, there are four buttons: 'GenC', 'GenC Elevate', 'GenC Pro', and 'GenC Elevate'. Below these buttons, it says '20 August • 05:30PM to 06:30PM' and 'Students connect - Campus Hiring - 2022'.

| Category | Expertise | Skill Cluster | Round 1 | Round 2 | Compensation | Registration Dates | Assessment Date |
|--------------|---|--|------------------------|-------------------------------------|--------------------------|---|----------------------|
| GenC | No/Minimal programming expertise | Application Development and Maintenance, Infrastructure, Testing | Aptitude Test | Interview + HR Discussion | 4 LPA | 21 st Aug - 30 th Aug | 4 th Sep |
| GenC Elevate | Foundational knowledge in programming and database skills | Advanced Application Development, Data Analytics, Cloud, Cybersecurity, IOT, Quality Engineering | Skill based Assessment | Technical Interview + HR Discussion | 4 LPA + 25k Skill Bonus* | 21 st Aug - 30 th Aug | 11 th Sep |

Introductory note on GenC and GenC Elevate career profiles in CTS

Quick recap on GenC categories we are hiring for

| Category | Role | LPA | Profile | Competency Level |
|--------------|--|---------------------|--|-----------------------------|
| GenC | Application Analyst, Infrastructure Engineer, Quality Engineer | 4 LPA | No/Minimal programming expertise | Novice |
| GenC Elevate | Advanced Application Development, Data Analytics, Cloud, Cybersecurity, IOT, Quality Engineering | 4 LPA + Skill Bonus | Foundational knowledge in programming and database skills | Foundational |
| GenC Pro | Salesforce, ServiceNow, SAP, AWS, Google, Pega, Cybersecurity, Statistics | 5.4 LPA | Expertise in enterprise platforms/products & specific technologies | Product/Platform competency |
| GenC Next | Advanced Java/Python/Developer, Full Stack Software Engineer - Python/Java, Digital User Experience Engineer, IoT Engineer (Java/Python), Data Scientist, Cybersecurity Engineer, Performance Engineer, Advanced C and Linux Developer, Quality Engineer, AWS Infra Developer, Google Engineer | 6.75 LPA | Advanced programming skills with full stack abilities | Expert |

IT COMPETENCY

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Roles for Fresh Engineering Graduates in CTS – explanation

Points to Note

Technical requirements for the test

- Please take the test where there is ample lighting. It is your responsibility to ensure that you are clearly captured in the frame.
- You will be allowed to attempt the test only once.
- No additional tabs other than those related to assessment should be opened
- Camera & microphone should be enabled in the system during the assessment
- Internet connectivity speed should be a minimum of 2 MBPS
- Should have a plain background and should not have any images or wall hangings behind the seating arrangement
- Should wear a formal attire during the assessment
- Cognizant or its partner will communicate the steps to validate all system requirements and installation steps for any plug-ins required to take up the assessment. Please ensure all validations and installations are completed in advance, on the device on which the assessment will be taken.

Malpractice

- Cognizant has **zero tolerance policy for malpractice**.
- Students should not involve in any kind of malpractice (including but not limited to data sharing, data replication, plagiarism etc.)
- If any other person(s) is seen in the vicinity during the test process, your test will be subject to disqualification
- Should not use any additional gadgets, headphones, pods or mobiles during the assessment, except for the device through which assessment is undertaken
- If we find any evidence of malpractice, candidate will be subject to disqualification from the recruitment process of Cognizant

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Technical Requirements for Online Assessments and Ethics & code of conduct to be followed