# **Training Methodology**

Objective	Application	Methodology	Take Away	Duration
Aptitude Test	Focus On  • Logical Ability	Classroom Exercises	All concepts required to be learnt by the student to successfully clear a	10 Hours
	Analytical		placement aptitude test.	
	Ability			
	<ul><li>Reasoning Ability</li></ul>			
	Data     Interpretation			
Group Discussion	Focus On  • Dynamics of GD	Practical Application of GD	A comprehensive guide to group discussions and everything related to maximising your chances of clear GD.	5 Hours
	GD Etiquettes			
	Topics of     Discussion			
	Thought     Process			
	Value Addition			
	Effective     Speech			
Resume Building	Resume 101	Resume writing lap	An original, unique, self- made resume with every student	4 Hours
Personal Interviews	Focus On	One-on-One Interviews	Perspective: 99% Actual Interview 1% Simulation Experience	6 Hours
	<ul><li>Interview</li><li>F.A.Q's</li></ul>		1 % Simulation Experience	
	<ul><li>Answering</li><li>Strategies</li></ul>			
	Question     Prediction			
	<ul><li>Raaport</li><li>Building</li></ul>			
	• 'Selling			

	Yourself'					
Industry Specific Orientation				9 Hours		
Business Case Competition				6 Hours		
Total 40 hours course (5 Days)						

## DEPARTMENT OF TRAINING AND PLACEMENT FOCUSES ON THE FOLLOWING SKILL DEVELOPMENT PROGRAMMES:

## **TECHNICAL SKILLS**

- C, C++
- Java
- Python
- Design Thinking
- Problem Solving
- Robotics
- Machine Learning, Al
- IOT Basic Concepts
- Auto Cad 2D/3D
- Database & Hadoop
- Data Structures
- Algorithms
- Embedded systems
- Ansys, Hypermesh
- Unique Graphics
- QA and Safety
- & many more....

#### **APTITUDE**

- Property of Numbers
- · Concepts of Multiples
- Factorial Concept
- Last Digit & Remainders
- Probability & Statistics
- Percentage, Proportions
- Mixture & Allegation
- Speed Distance Time
- Time & Work

- Chain Rule
- Clocks & Calendars
- Variety Conditions
- Basics of Algebra
- Basic Trignometry
- Coding & Decoding
- Deductive Reasoning
- Family Tree & Directions
- & many more...

#### **SOFT SKILLS**

- Grooming & Discipline
- Etiquette-oral and written
- Attitude
- Change Management
- Goal Setting
- Career Planning
- Resume Writing
- Goal & Career Plan
- Time Management
- Stress Management
- Problem Solving
- Leadership skills
- Public speaking
- Group Discussions
- Personal Interview
- Team Building
- Financial Management
- & many more...

## **COMMUNICATION SKILLS**

- English Grammar
- English Vocabulary
- Reading for Comprehension
- Writing for Communication
- Listening for Comprehension
- Listening for Information
- Tactical Speaking

- Business Communication
- & many more...

## **DIGITAL SKILLS**

- Microsoft Word
- Microsoft Excel (Level 1)
- MS PowerPoint(Level 1)
- MS PowerPoint(Level 2)
- Microsoft Excel (Level 2)
- Digital Marketing(Level 1)
- Digital Marketing (Level 2)
- Microsoft Excel (Level 3)
- & many more...

#### LEARNING AT TALENT TRANSFORMATION HUB

- Understand and identify how you learn best
- Learn to learn individually, in small and large groups
- Increase employability factor for competitive advantage
- Experience enough opportunities to identify your strength and capabilities through situational interactions
- Understand your social responsibilities and know their role in the society